



**KILMINGTON & SHUTE JMPC**  
**Monday 12<sup>th</sup> October 2020**  
**14:00 – Virtual Skype Meeting**

Attending				Declaration of Pecuniary Interest	Office Terminates
ZB-E	Zoe Briant-Evans (Chair)	Axe Beacon Federation	Y	Nothing to declare	07.11.2020
FC	Fiona Collier	Axe Beacon Federation	Y	Nothing to declare	07.11.2020
CD	Chris Dack	Devon Moors	Y	Nothing to declare	
MW	Mike Wright	Devon Moors	Y	Nothing to declare	
<b>Others</b>					
SM	Steve Mellor	Devon Moors	Y		
BD	Bec Davey	Clerk	Y	Nothing to declare	

ITEM		ACTION
<b>2020-31</b>	<b>To receive apologies of absence:</b> None received. All governors present.	
<b>2020-32</b>	<b>To elect Chair:</b> CD nominated ZB-E as chair, FC seconded. All in favour. ZB-E continued to chair the meeting.	ZB-E is chair
<b>2020-33</b>	<b>Declarations of Interest:</b> None	
<b>2020-34</b>	<b>Minutes of meeting: 20<sup>th</sup> July 2020:</b> The minutes had been circulated to the governors prior to the meeting. Governors <b>approved</b> the minutes and they will be signed by the chair at the next face to face meeting as a true reflection of the meeting held on 20 <sup>th</sup> July 2020.	Approved
<b>2020-35</b>	<b>Business arising from the minutes of the last meeting:</b> All actions complete	
<b>MONITORING</b>		
<b>2020-36</b>	<p>Review the effectiveness of the partnership against the aims of the partnership:</p> <p><b>Kilmington:</b> Brad Murray (School Improvement Advisor for Babcock) carried out a full day visit at Kilmington where he, amongst other things, met children, watched lessons and looked at books. This review was to see how the school is progressing and the impact that Devon Moors (DM) is having with Kilmington &amp; Shute. BM is pleased with the progress, the school has moved on as expected. The books are in a good position. The training Lee White (HoS) has had has had an impact. BM is pleased with the teaching, although this is still a work in progress but agreed with the journey DM had planned. BM agreed with DM's vision and how to move forward. Systems are in place. Lee White is doing well as Head of School (HoS), she feels she has support. Overall, there is still work to be done but the verbal report was positive, just awaiting the written report. It was a very robust visit. ZB-E advised governors she was there for the feedback meeting and that BM was as thorough as he would have been out of Covid times. He gave a positive report across the board. The school was starting with a low baseline. Linda Chapman (ABF Governor) asked about timings. BM said no more could have been done in the time. The SIP needs to be put together (Will look at this in time for the next FGB). LW feels she is in a position to move forward and plan, and is no longer firefighting. LW appreciates, and is benefitting from, the support from DM. She has a good relationship with SM. SM agreed that she is part of the team and contributes now as well as asking questions. ZB-E has picked up how confident LW is when SM is there more so than when he is not. LW needs</p>	

	<p>more confidence. (The Shute review has yet to be carried out hence talking only about Kilmington).</p> <p>A safeguarding report has been completed by Anna Vine (ABF Governor) following an evening visit to the school. She had a few issues but no large concerns. There will be another review carried out by John Galling (first Monday after half term). SM will be at the school for the meeting.</p> <p><u>Shute:</u> The review has been postponed until 20.10.20. BM is carrying out the visit and FC &amp; LC will be there for the mop-up meeting.</p> <p>The governing board will discuss where they see the future of the school following the two reviews at next FGB.</p> <p>ZB-E going to Shute next Wednesday. Patrick Germscheid (HoS) will show her around.</p> <p>SM advised governors that Shute is in the same place as Kilmington with regards to teaching and learning; it is moving forward. The main issue at the moment is staff morale as they are currently going through the redundancy process. All teachers have had to apply for their jobs. The TA's will be going through the process tomorrow. This is bound to affect the staff.</p> <p>Governors asked where they thought the partnership was. SM confirmed that they not been able to do as much as they normally would do at the start of a partnership but PG &amp; LW have done really well. Teaching and Learning has not moved forward as much as they had wanted to but this is the same in every school at the moment.</p> <p>Governors asked if the schools knew where the gaps in learning were now the schools have returned and what pupils are going to need moving forward. SM confirmed that a picture is being built up with each lesson and advised that the gaps are more apparent in the younger groups. i.e phonics, so the teachers are having to go back over a lot of ground, but the older groups are able to be pushed more. MW advised that it is apparent that some pupils did a lot during lockdown and some did not and some have done what their parents are comfortable with e.g, times tables but not reading, and some have a great vocabulary but cannot necessarily spell. Need to test baselines and get it right.</p> <p>Governors wondered how vulnerable the schools were should OFSTED visit? SM believes neither will be Special Measures. Kilmington on SEF was 'RI' but improving rapidly. Could get 'good' but needs to be more secure. Shute in a stronger position as they are already 'good' so they would only have a 1 day inspection but they are in a similar situation as Kilmington. 2 day inspections are a lot harder than 1 day. Hopefully they will not visit this term which will give DM time to get the schools ready. Need to get the school leaders ready.</p>	
2020-37	<p><b>Monitor Financial Arrangements including an update on FIPS application:</b> ZB-E &amp; FC have seen the FIPS application that has been put together by Stef Hastie (DM Business Manager). The application is complete and has been sent to FIPS, including a debt that needs writing off in order for the schools to move forward. Should hopefully know the results of the application before 09.11.20 which is when the next FGB is being held.</p> <p>It was agreed that the P&amp;P meeting be held on 16.10.2020 @2pm.</p>	
<b>STRATEGIC</b>		
2020-38	<p><b>Updates from Devon Moors:</b> Included in 2020-36 above</p>	
2020-39	<p><b>Kilmington Review:</b> Included in 2020-36 above</p>	
2020-40	<p><b>Long Term Future Plans:</b> This will be discussed at the FGB on 09.11.2020. Need to get PG &amp; LW perspectives on how they feel the partnership has gone. It is still a possibility for K&amp;S to join DM. In principle, if ABF are happy, then DM would need to be happy financially that they were secure. If ABF are happy then this would need to go to the DM FGB. Some DM governors would like to visit the schools. If the outcome of Shute is similar to Kilmington it will most probably be favourable. DM have an FGB this week and they will include this in the executive roundup. Governors are happy to meet with other governors. CD asked how many governors would be coming across. ZB-E explained that this board is unique. So far 2 governors have been recruited from Seaton as the intention is that the ABF board will become Seaton's so there are none currently from K&amp;S. Both schools did canvass possible candidates and there are some</p>	

	individuals who are happy to join the board, both parents and staff. They are open minded and are not expecting the two schools to work alone as they are too small, will need to be part of another federation. They want to remain maintained. CD Would like to actually see the schools rather than them just be names on paper.	
<b>GENERAL GOVERNANCE</b>		
2020-41	<b>Agree dates for future meetings:</b> P&P 19.10.2020@2pm JMPC 23.11.2020 @2pm	

ITEM	ACTION	WHO	DUE BY

Meeting closed at